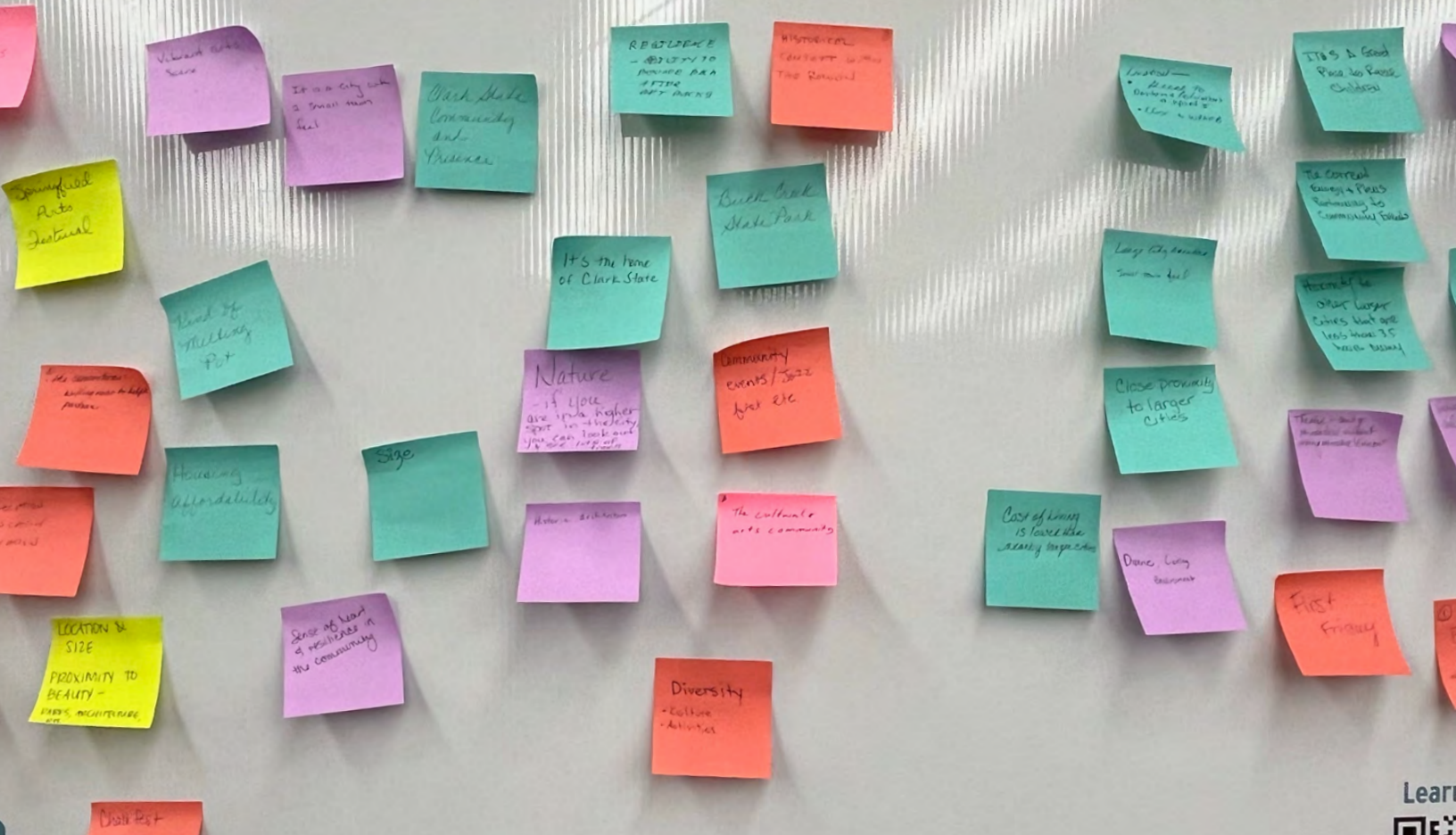


WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD?



SPRINGFIELD 2051 COMMUNITY LISTENING SESSION NOTES

OHIO, USA

JANUARY 2026





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Learn more on the project website:

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1.0 | WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD?

1.1 | SOUTH FOUNTAIN NEIGHBORHOOD ASSOCIATION - AUGUST 11, 2025

- Wittenberg University
- Proximity to all the major Midwest cities
- Parks, green space, biking and trails
- Library – Rocking Horse
- Pickleball
- Fantastic institutions and organizations (Symphony museum)
- The Arts scene
- Strong arts organizations
- Bike paths
- Parks
- The diversity
- The location and small town feel
- Easy access to all parts of town
- We have a lot of sports opportunities, a number of school options
- Great library system
- Public art – murals
- Springfield is big enough to have full city services but small enough to know city leadership and commissioners
- Nice neighbors
- Everything – nature and jobs
- Ability to make a difference
- Easy access to other bigger cities (Columbus, Dayton and Cincinnati)
- Arts and culture scene
- Nature, parks and recreation
- More to do than many people imagine
- The architecture and cultural resources
- My neighborhood and we have diversity of people and thinking that we share together
- I love the South Fountain Historic District and the architecture of our houses
- I love my neighbors, Springfield Art Museum, Downtown Revitalization, Jazz and Blues Festival, Heritage Center and history of Clark County
- Local restaurants and Clark State /Wittenburg University

1.2 | INDIVIDUALS & ORGANIZATIONS SERVING SPRINGFIELD YOUTH & FAMILIES - AUGUST 12, 2025

- Jazz and Blues Festival.
- Hartman
- Bike Paths/Parks
- Being an underdog (people get surprised how much great stuff we have)
- Inclusion
- Diversity
- Arts Scene
- Many programs and activities for all ages
- Something for everyone!
- All seasons activities
- Variety of community engagement
- Internal and external beauty
- Open collaboration/s
- Relatability
- Rich history of innovation and pushing the envelope
- Strong dedicated group that fights to improve our community
- Recreational areas
- It is a giving community
- Great place to raise a family with so many free activities
- Springfield has good people
- City is rebuilding from years of decline
- Love the new investments and developments
- Architecture – this town has some 'good bones'
- The ability to centralize and unite about the common ground of a least wanting for youth
- If you want something to happen, it is possible to do so
- History, churches, architecture, parks and down-to-earth mentality
- The opportunity to try something new
- Family oriented
- Springfield is home to SCSD and Witt graduates
- Growth of partnerships between agencies
- Increase of community gardens and green space
- Love the resilience of this community
- Its beauty (natural beauty, created beauty – murals, placemaking happening)
- Diversity in residents, resources, arts and recreation
- Small, hometown feel
- The collaboration and community/diversity and opportunity for youth to grow and thrive
- The people – diverse and vibrant group who are kind and resilient
- Unique history/Story of Springfield
- Small community with up and coming downtown and beautiful country/rural area
- The size – both geographically and population. Intimate but not too small
- Big town with a small town feel
- Inclusive community with a lot of history
- Diversity of people, cultures and places to visit (food, markets, etc)

WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD? (CONT.)

1.3 | UNITED SENIOR SERVICES - AUGUST 12, 2025

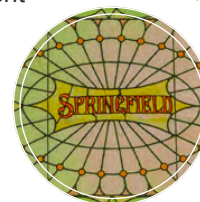
- Museums/Arts (Smithsonian/SMOA/Wescott)
- Parks
- You can leave your home and be in any place in 15 mins
- Small town atmosphere and big town offerings
- Good business opportunities
- My neighbors
- Love the country life in Springfield
- My family is here
- Friendly community
- Downtown revitalization
- Lots of amenities
- Heritage Center
- Renovation of the State Theater
- The Catholic Churches
- Historical sites
- Natural Spaces
- Arts
- Diversity
- Community – we try to help each other and participate with each other
- Size – not too big or too small
- Energy and empathy – we try to be involved and eager to help
- Family environment and Tight knit
- Excellent weather
- Excellent bed rock for building
- Lots of things to do – parks, museums, art, Kuss Auditorium
- Street Lights
- Nursing Home Options
- Growing up we had community support. The police were involved with the community
- Columbus and Dayton within reach
- The elderly people that I works with appreciative and friendly
- Location is central to Ohio.
- Proximity to airports, Highways and rail.
- Rich in visual, music and performing arts
- When we go to events, we know some people and meet others. That small town feel!
- Cultural diversity
- Committed leaders
- Great People
- Beautiful Downtown
- Great park system
- Large variety of events and places to go to expand your interest in various topics
- Parks, Bike Trails, Free events, Schools (STEM, Clark State

1.4 | ARTS & CULTURE - AUGUST 12, 2025

- Resilient, loyal and hardworking community-minded people
- Arts and Culture organizations
- Parks
- Bicycle trails
- Library
- World class arts organizations and experiences
- History
- Emerging downtown area
- Lots to Do
- Vibrant arts community
- Community involvement
- The number of museums in the area
- Perfectly sized
- The opportunities for arts and culture
- The size of the community
- Grit
- Our size and location
- Accessible
- The people and leaders

1.5 | SPRINGFIELD NEIGHBORS UNITED - AUGUST 13, 2025

- Mother Stewarts
- Welcoming spirit among leaders for immigrants
- Small town feel
- Growing collaboration between churches
- Re remerging Downtown
- Arts Festival
- Small Town feel
- We do not feel adversity
- Mix of rural/city
- Faith community
- Diversity
- Lots of people are very active and engaged
- Very friendly for those who walk or cycle
- Deep sense of appreciation of history
- Live music
- We are a microcosm of the US in every sense
- We defend our marginalized people
- Diamond in the rough
- Closeness of cities
- Caring community
- Access to people in government
- The new Boston Fair
- Bike Trails
- Buck Creek
- Affordable office space
- Downtown
- Sense of community
- Library



WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD? (CONT.)

1.6 | BUSINESS LEADERS - AUGUST 14, 2025

- Location – can reach big cities and airport easily
- Cultural events and parks
- The sense of getting around easily
- Close proximity of healthcare
- Close to Columbus
- My family history
- The previous leaders' work
- Small town charm
- Proximity to big cities
- Commitment to improve and revitalize
- Have done a great deal with limited resources
- Livability
- Economical living
- Can get things done
- Good water
- 15 minute traffic
- Lots of higher education facilities and new schools
- Good concerts
- Mother Stewarts
- Jazz festival
- Parks
- Reservoir and rivers
- Low cost of living
- Airports close by
- The feeling of belonging
- The cost of living
- Being 'comfortable' here
- Great amenities

1.7 | MARKETFEST - AUGUST 14, 2025

- The museums
- Parks – especially synder park
- The growth of the community and our beautiful downtown
- Summer Arts Festival
- The people
- Love the people and desire to grow
- The great library and diversity
- My Mom's hard work
- The revitalization of downtown with boutique shops
- I love Wittenberg
- All of the things we do and the culture that we have
- Downtown is magical
- The way people make you feel welcomed
- The difference we can all make here
- Downtown regrowth
- Downtown setting
- The history and architecture
- The local music
- The people
- Public murals and schools
- Passion and connection in our community
- Parks and Hartman Rock Garden
- The people
- Farmers market
- The growing community and the new people
- The amazing people
- Growing community
- Market Fest
- Christmas time in Downtown
- Downtown is beautiful in winter with Christmas lights

1.8 | GREATER SPRINGFIELD PARTNERSHIP - AUGUST 15, 2025

- Love and appreciation
- Sense of community
- Small town feel of a bigger town
- Community
- Our location
- Great place to raise a family and build a business
- Come together in times of need
- The people
- Small/big town with great location
- Great arts and culture and recreation
- Community support
- Has so much to still be discovered and we are at the heart of it all
- Rich and interesting history
- Size is manageable
- Family based

1.9 | FATHERING STRONG - SEPTEMBER 22, 2025

- Mid-City size
- In the heart of farmlands
- Many volunteer opportunities
- Just the right size
- Youth engagement
- Youth programming
- Organizing efforts by the community
- Community outreach
- Family
- Neighborhoods
- Neighboring cities and attractions
- The children everywhere
- Good programs for senior citizens
- Transportation around the city
- Not too big, not too small
- How the people are prideful about the city
- The unity
- There is support for helping fathers
- Family, village, friends
- Sports
- School
- Mentors and culture
- Food
- Trades
- Community resources trying to be unified
- Easy to get connected
- Local food scene
- Plentiful churches

WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD? (CONT.)

1.10 | SPRINGFIELD IMMIGRANTS - SEPTEMBER 23, 2025

- The people, the arts, the weather and the size
- Friendly people
- Location
- Springfield has beautiful lake and parks.
- How passionate and driven people who live in Springfield are (the ones who care)
- I appreciate it is not a big city
- Family and community
- Beautiful parks, low cost of housing and diverse population
- Its people
- The history
- Small town feel
- Cultural events
- Size – how everyone is easily within reach
- The people
- Great arts scene

1.11 | MERCY HEALTH - SEPTEMBER 23, 2025

- Good people
- Affordability
- Ability to have personal impact
- Small close knit community
- Small and business friendly
- Amazing history
- Like it sits geographically in USA
- Very little traffic
- Relationships
- The community is interested in its own success
- Social events and things to do
- A city with a hope for the future
- Strong youth programs
- Farmland and agriculture
- Outdoor activities, parks and bike trails
- History and culture
- Cost of living
- Rural way of life but close to larger cities
- No traffic
- Downtown
- Population and size
- Place for families to grow

1.12 | WITTENBERG UNIVERSITY - SEPTEMBER 23, 2025

- The mix of people
- Wittenberg
- Weather
- Community
- Microcosm of larger urban communities
- Growth in personal life
- Town trying to grow
- Opportunities given to Wittenberg students (and students in general). Museums have free or discounted entry for students
- Great neighborhoods for families
- Affordability
- Close to big cities
- Small community and cost of living
- Everything I need is here
- Commitment to community
- My pickleball community
- Inclusivity and pride in its citizens
- Haitian Coalition
- Cost of living
- Country club golf course
- No traffic
- Affordable housing for middle class
- Wide variety of cultural activities – summer arts festival. Symphony, John Legend Theatre, Kuss Auditorium
- Great parks and recreation
- The Park system
- The arts are well represented
- Buck Creek
- Arts (free) experiences such as Jazz and Blues festival and Summer Arts series
- Friendly faces wherever you go
- Outdoor opportunities
- Access to bike trails except for the downtown section
- Small town atmosphere
- Friendliness of people
- Large enough to offer a lot but small enough to get your hands around
- Community
- Community and how people want to come together
- Opportunities around the city for civic service
- Outdoor recreation, public parks
- The events
- Wescott House
- Opportunities for families and children
- Town that wants to do more and be more
- Collaboration opportunities
- Size of community
- Public art
- Ease of navigating the city
- Mother Stewarts and Wittenberg Coffee
- Great historical foundation with traditions and culture
- Strong arts and cultural heritage
- Community rallies together
- Lots of beautiful areas – parks and downtown
- The Arts council, Summer at the Park and the School programs
- People
- Local landmarks and events
- Good opportunities and education
- Neighbors caring for neighbors

WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD? (CONT.)

1.13 | SPRINGFIELD HIGH SCHOOL - SEPTEMBER 24, 2025

- The diversity that comes from Springfield. I feel as if I have been friends with, introduced to and known so many people from different places.
- The diversity of culture, viewpoints, language, etc
- I love the hard work they put in to make our city safe and protected
- The college opportunities, people watch our sports and a lot of our student athletes get good offers
- I appreciate Springfield's efforts for good learning environments (school and its rules)
- The way Springfield comes together at times
- We have so many small businesses and local businesses
- The Food Trucks
- Springfield is like its own world – it has a lot of diversity and people working to change it
- Springfield is small so lots of people know each other so sometimes it is really good.
- Helpful resources provided by Springfield like food drives, book drives as well as the charities that Springfield takes part in
- Community events like farmers market and the Summer Arts festival
- The community events that bring people together
- The diversity and how there are many different kinds of people with all different backgrounds
- The community and people
- The opportunities provided – the AP/IB programs, CTC and Career classes
- Springfield feels like a family as in everyone knows each other
- How close everyone is. If there is an event, everyone is invited and knows about it.
- The community events and efforts to bring our community together.

1.14 | MCGREGOR METAL - SEPTEMBER 24, 2025

- Variety of activities to do
- Not a big city
- Different schooling options
- Local events and parks
- The growth
- Small town vibe – everyone knows everyone
- School growth
- Little league sports
- County school districts
- Leaders seem to want what is best for citizens
- Nice parks
- History
- Safety
- Jobs, churches, schools
- Family orientated
- Good hospitals
- Parks
- Parks and diversity of culture
- People know each other
- The people
- The schools
- Different cultures
- My job and family

1.15 | RURAL CLARK COUNTY - SEPTEMBER 24, 2025

- The Springfield Farmers Market
- Diversity
- Smaller family owned businesses
- Jobs
- Convenient location to other metropolitan areas and highway access
- Location – I70 corridor
- Art center
- Downtown renovation
- Cost of Living
- Small businesses are welcome
- Being out in the country but with a small town feel
- Offerings via colleges and vocational school for education
- Location and proximity to I70 and Rt 40 to major cities
- Local healthcare
- Big city but small town feel mostly
- Knowing local representative
- The Kuss for entertainment
- Springfield Township
- Rural farmland surroundings
- Parks and greenspaces are better than most our size
- Access to diverse array of needs (restaurants, retail, farm equipment parts)
- Centrally located between Dayton and Columbus
- Diversification
- Small city charm
- It's home
- Welcoming and inclusive community
- Natural resources, parks and water
- People are giving and caring
- Amenities and culture
- The Fair and County festivals
- Community resources (Parks, OSU extension, Arts Council)
- Youth Engagement



WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD? (CONT.)

1.16 | CLARK STATE COLLEGE - SEPTEMBER 25, 2025

- Springfield Arts Festival
- Vibrant arts scene
- Location and size
- Proximity to beauty
- Chalk Fest
- Small businesses
- Kind of a melting pot
- Housing affordability
- Sense of heart and resilience in community
- Size
- A city with a small town feel
- Clark State community and presence
- Resilience
- Buck Creek State Park
- It is the home of Clark State
- Nature
- Community events, jazz festival, etc
- Culture meets community
- Diversity of culture and activities
- Close proximity to larger cities
- Cost of living is lower
- First Friday
- Great place to raise children
- Walking trails

1.17 | PROFESSIONAL WOMEN OF CLARK COUNTY - SEPTEMBER 25, 2025

- The community
- Proximity to wide variety of activities
- Trust and care – we know each other and take care of each other
- The Parks
- Affordable
- Diverse Community
- National Trails
- People
- Prime location and proximity to other cities
- Arts and Culture
- Summer Arts Festival
- The size – not too big, not too small
- Parks
- Mother Stewarts
- Lots of things to do
- Appreciate that people are helpful
- 4 – H
- Our Connectedness
- Small town feel
- Downtown
- Welcoming
- Sense of community
- Strong community support groups and non-profits
- Community ambition for change
- Family friendly approach
- Growth and development
- Starting to invest in revitalizing downtown
- Rebuilding attempts
- Diversity
- Plenty to do but also easy access to Columbus and Dayton for city life
- Springfield is my home, not my city
- We are real people, not pretentious and keeping up with the Jones
- Historic downtown
- New housing
- The efforts to improve downtown
- An involved police force
- First Friday

1.18 | SOUTHSIDE EXCHANGE - OCTOBER 20, 2025

- A great section of the National Council of Negro Women with 68 members
- Outdoor opportunities
- Blues festival
- Diversity
- A nice bedroom town
- My friends and family are here
- Summer Arts Festival
- Clark County Fair
- The cost of living
- Access to Dayton, Columbus and Cincinnati
- Everyone here can have a job either white collar jobs or manual blue collar jobs. Need to bring industry to the city.
- Human scale
- Still feels like a home 'community'
- Personal and professional relationships
- Great African American diaspora and history
- The people
- Cost of living
- Economically cheap place to live
- Diversity not just black and white but all – Muslims, Sikhs, Hindus, Jewish, Spanish, African Americans, Haitians and White
- Diversity
- Small town feel with large town amenities
- Location in the middle of major cities
- Big enough for everything you need without leaving town. Small enough to make a difference if you want
- Art and cultural amenities
- Small town atmosphere
- Good place for family, friends and neighbors
- Family orientated
- Small enough to get to know people personally
- Non Black History
- Can develop relationships and potential to mobilize people
- Small town atmosphere
- History
- Gateway to Southwest Ohio
- Library
- Arts activities
- Museum of Art
- Churches and schools
- The People
- Diversity of our community and neighbors – both old and new



WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD? (CONT.)

1.19 | OIC YOUTH - OCTOBER 23, 2025

- Fairgrounds in the Summer
- The diversity of our community
- CoHatch
- I can call it home
- My friends
- Equality
- Family and friends
- The people seem nicer
- Feels like home and quality of life
- It is liveable
- Everything is close by

1.20 | CLARK SHAWNEE HIGH SCHOOL - NOVEMBER 17, 2025

- Springfield has a very historical background that is remembered well
- Options for schooling such as a traditional school experience, CTC as a tech school and college classes offered from Clark State.
- The festivals and holidays are themed well and there is a constant joyful feel.
- The local businesses such as Youngs and the Champion City establishments
- I love and appreciate the community because we are so diverse and that gives us more of an advantage than other cities.
- I love all of the shopping and food locations. They are conveniently places so we can enjoy ourselves with our friends and family.
- The events at the fairgrounds
- I appreciate all of the job and schooling opportunities
- There is a large community of small and local businesses
- Job opportunities
- The parks and nature areas like the reservoir, Snyder Park, Yellow Springs, etc
- I love and appreciate the opportunities for teens to volunteer
- This is a well-integrated and diverse community
- I love how much Springfield does in the area with holidays like downtown Christmas with the lights and sound. The skating rink downtown.
- Downtown is pretty in the winter
- The variety of food – fast food, restaurants, etc
- The classic look of downtown, but also the modern growth in areas like Bechtle.
- The community
- Shoes for the shoeless
- The school system
- The sports aspect. A lot of people come to Springfield and Clark County for sports



WHAT DO YOU LOVE AND APPRECIATE ABOUT SPRINGFIELD? (CONT.)

1.21 | GREENON HIGH SCHOOL - NOVEMBER 20, 2025

- I love the national trails program and parks
- How supportive and willing to celebrate everyone. How open everyone is to help anyone.
- The amount of kind people so we have more people want to come and stay.
- I love the community Springfield brings. Anyone from Springfield will back up where they are from and that is a great thing.
- How there is so many options to spend time with others
- Sporting events
- Nice people/parks/constructors and doctors/nurses
- A very strong recovery and rehabilitation system
- Small businesses
- I love all the restaurants and I appreciate the community in downtown
- All the clubs and the downtown activities at holiday times
- Downtown Springfield
- The kind people
- Local restaurants and stores
- The people
- I love the sports for kids and opportunities for achievements.
- It is very diverse
- I love the community! When there is an opportunity for unity, Springfield makes it happen.
- All of the businesses – small and big
- The country side of Springfield is beautiful
- Tight knit community
- Cultural restaurants are doing well
- The community
- I love the agriculture and farms in Springfield. There is a lot of land and opportunities. The Clark County Fair is one of my favorite experiences in Springfield where farm animals are shown and learned about.

1.22 | VERBAL COMMENTS RECORDED AT SESSIONS

- civic sense that still exists in Springfield
- how quickly I could get connected with people
- free arts festival
- strong women organizations; particularly black women organizations
- depth and the quality of community connections
- desire to have a very diverse and inclusive community
- deep connection to the community
- what I love and appreciate about Springfield - proximity to bigger cities; but also - what are the biggest challenges - proximity to bigger cities
- In general we were very welcoming to the Haitian community
- one of the greatest assets is I-70; connectivity and access
- diverse city; cultural melting pot
- amazing bike pathways
- Local art and food scene
- affordability
- walkable city
- jazz & blues festival, hartman rock garden
- we are stronger than other comparable communities
- architecture that is still here
- splash zone, parks
- vibrant multicultural community - being different and unique, (food, culture, religion)
- welcoming and friendly atmosphere
- welcoming culture
- cultural diversity
- committed leaders
- Mother Stewart
- family orientation
- senior services
- arts & culture
- a lot of events available to people - festivals, special events
- easy to get around
- grandkids moving back
- arts/sports combo
- buck creek/ parks/ bike trail
- heritage center/springfield museum of art/westcott house/hartman
- great sense of civic sense
- arts festival
- strong civic organizations
- black women organizations are strong
- depth of community connections
- how deep people feel connected to the community
- strong core of people who grew up here and those who remain
- we are the sweet spot between two cities
- sense of belonging - to people who grew up here it is HOME
- better quality of life than a bigger city
- events, arts, so many free opportunities to enjoy the community
- great cultural things that we often don't appreciate
- location
- transplants often find a sense of community, breath of things to do here
- Warren Copeland said, "small enough to do something about the big problems that we have"
- location; diversity and community feel - I came back to the community for that reason; to be part of the community
- mobile community



2.0 | WHAT DO YOU THINK SPRINGFIELD DOES REALLY WELL?

2.1 | SOUTH FOUNTAIN NEIGHBORHOOD ASSOCIATION - AUGUST 11, 2025

- Arts, religious choices, education at all levels
- Work together for a change
- Supports the arts
- Non-Profit and grassroots community sectors
- Symphony and theater/art. Heritage and museums.
- Collaboration
- City government functions well in bring in funds and businesses
- Lots of events
- Fresh water
- Getting people together
- Summer Arts
- Supporting youth sports
- Respecting history
- Music of all kind – Springfield Symphony, jazz and blues
- Bike paths with bike police
- Arts – Springfield Museum of Art
- Clark County Craft opportunities
- Lots of parking
- Typically there is always a bunch of groups that set their mind on a specific project and gets it done
- Residents participate in causes they care about
- Self-awareness but challenged with creating solutions
- Snyder Park
- We finally find success even if it takes years – like the current downtown development
- Government officials are very approachable
- Excellent leadership, police and fire departments
- The diversity – economically and culturally

2.2 | INDIVIDUALS & ORGANIZATIONS SERVING SPRINGFIELD YOUTH & FAMILIES - AUGUST 12, 2025

- Parks
- Adaptability of buildings
- Festivals
- Collaboration and innovation
- Community events
- Lots of collaboration among non-profits
- Small community feel with larger city amenities
- Support for local businesses
- Does well building up the downtown for families/residents to enjoy in various venues
- Addressing issues from an on the ground perspective
- Efforts to engage the community
- Springfield will always collaborate
- Recognizing problems and working towards solving them
- Springfield is looking to the future
- All seasons engagement and programming (arts, music, culture, sports, music, youth camps)
- Provides opportunity for all ages to participate in programs and events
- Coming together to address a need
- Reasonable cost of living
- An array of happenings and free offerings across the Springfield spectrum
- Springfield rallies together well over shared passions
- Collaboration – Springfield leaders work well together to try new things. This is important because we have big city challenges, but in a small setting
- Starting new ideas, businesses and opportunities
- Encouragement
- Springfield cares about people and wants to build a stronger future
- Rallies to help others
- Collaboration amongst different sectors
- Springfield Arts Festival
- Downtown
- Accessible and frequent activities and ways to engage
- Lots of positive opportunities for families
- We come together when things get rough – we help take care of each other
- Work well together to make changes we want to see
- Lots of non-profits that care about individuals

WHAT DO YOU THINK SPRINGFIELD DOES REALLY WELL? (CONT.)

2.3 | UNITED SENIOR SERVICES - AUGUST 12, 2025

- Downtown revitalization
- New businesses
- United Senior Services
- Bounces back from adversity
- Try really hard to help citizens
- Hires good quality people
- Parks
- Spends money wisely
- Springfield events
- Community
- Education
- Community likes to share ideas and help others
- Events that welcome the community
- Local restaurants.
- Symphony jazz festival
- Food trucks
- Collaboration (agencies, organizations, businesses, etc – all working together)
- Beautification efforts
- Springfield changes with the times
- City government is able to continue to meet the needs of all age groups of residents.
- National trails, Park and Rec
- More for our tax dollar than any other nearby city

2.4 | ARTS & CULTURE - AUGUST 12, 2025

- Building partnerships
- Show appreciation
- Our arts and culture programs
- High quality events/ community festivals
- Coming together to address needs
- Collaboration between sectors and organization
- Connection, Community, Diversity
- We are resilient and we care about our underserved population
- Jazz and Blues Festival
- Strong small business community
- Diverse opportunities for engagement in the community
- Working on building our future
- Arts events
- Parks and Trails

2.5 | SPRINGFIELD NEIGHBORS UNITED - AUGUST 13, 2025

- Wide variety of events for everyone
- City government does a great job at transparency with communications
- Community gatherings
- The city government works to make things better
- Community led events
- Active participation with city leadership
- Active Churches
- History of industry that reflects changing tides in an American Industrial landscape with its ups and downs are a true reflection of Springfield.

2.6 | BUSINESS LEADERS - AUGUST 14, 2025

- Comes together when things get tough
- Midwestern values
- Meaningful friendships
- Accessibility to major cities
- Parks
- Reasonably accessible healthcare
- Affordable housing
- Small town feel
- Non-profits and their work
- Combined efforts of the young and the seasoned
- We are good at caring about our city
- All things associated with the arts
- People are committed to make things better
- People rise to the occasion and challenges
- Still a group of people willing to take leadership roles



WHAT DO YOU THINK SPRINGFIELD DOES REALLY WELL? (CONT.)

2.7 | GREATER SPRINGFIELD PARTNERSHIP - AUGUST 15, 2025

- Unifying events
- Dealing with adversity
- Does well at arts and industry
- Big ideas and innovation
- Works together only in the recent past
- Supports businesses and the community
- Affordable
- Workers
- Businesses and Aviation
- Quality of life and amenities
- Work together well
- Small town feel
- We sell our community very well to prospective investors
- Amenities often only found in larger cities
- Stakeholders are aligned
- The city markets itself
- Get leadership together quickly for emergencies
- Big opportunities

2.8 | SPRINGFIELD IMMIGRANTS - SEPTEMBER 23, 2025

- Slowly improving
- Sense of community
- Health care – doctors and hospital
- Parks and arts
- Keeping big enterprises around Clark County
- The dedication and want to do better and unite.
- Great events and outreach
- Cultural events and fun activities
- The amount of events that are organised for the community
- New highlights in the last ten years – Brewer, Market Event

2.9 | MERCY HEALTH - SEPTEMBER 23, 2025

- Small non profits
- Community events
- Everyone comes together and supports each other
- Downtown growth
- Catholic central school and community
- Family oriented
- Innovative use of resources wisely and thinks out of box
- Public school system including CTC
- Supportive community rallying around each other
- Increase in housing availability
- Open to growth opportunities
- Community gives back

2.10 | WITTENBERG UNIVERSITY - SEPTEMBER 23, 2025

- Sense of community
- Public library system
- Downtown revitalisation
- People keep coming back
- Scenery and variety
- Water
- Good community
- Supportive of smaller businesses
- Easy transportation
- APP 'Field Trips' is very good
- Good place for families to grow up
- Supportive community
- Affordable city between Dayton and Columbus
- Senior center
- Easy experience in the Emergency Room. Friendly staff who are knowledgeable and patient
- Free arts experiences
- Community art and education programs and cultural opportunities
- Creating spaces for people to get to meet others
- Strong arts presence
- Networking – people help people
- Non profits
- Create spaces to highlight local vendors
- Has a place for any person to feel at home
- No traffic jams
- Promote specific achievement of areas schools (athletic team goes to state, high test scores)
- Cultural opportunities – art, history and performing arts
- Non-profit organizations
- Decent housing prices
- Summer Arts festival
- Springfield Arts Council
- Communication of events – daily newspaper
- Mobilize action when needed
- Good cost of living
- Community festivals, fairs and events
- Big city feel without being in a big city
- Good community spaces

WHAT DO YOU THINK SPRINGFIELD DOES REALLY WELL? (CONT.)

2.11 | SPRINGFIELD HIGH SCHOOL - SEPTEMBER 24, 2025

- Springfield does a really good job at having city wide events
- Summer Arts Festival
- Keeps the city nice and organized and has many opportunities for people
- It tries to bring people together through public events
- Creating various groups to fit the needs of every citizen. We try to help each citizen in a way that works for them
- I can't think of anything that Springfield does well
- Supporting students that achieve honors
- Equality – nobody is mostly treated differently
- Being a connected community with many small community based events
- Pushing through hard times like COVID and Springfield always pushes through
- Bringing people together
- It tries to make change and make a difference
- Springfield loves its community and listens to it as well
- Making events to bring people together
- Offering a lot for people to take on around the city
- Providing opportunities for its people

2.12 | MCGREGOR METAL - SEPTEMBER 24, 2025

- Arts council and events
- Tax residents, not fix roads. Struggle with school rating
- Taking care of the poor
- Collect taxes
- Community events
- Not a big city
- Its location between Dayton and Columbus
- Low cost community events
- Good at people coming together and family gatherings
- Help kids get to school

2.13 | RURAL CLARK COUNTY - SEPTEMBER 24, 2025

- The second harvest food bank
- Sharing and keeping our history alive
- Overcrowded roads
- Cultural opportunities – arts, diversity
- Downtown revitalization
- Alienating county residents
- Try to get new things started (diversity, festivals, etc)
- Civic events downtown
- Library resource
- Small town feel with high quality of life
- Parks and education programs
- Revitalization of downtown
- Invites progress that destroys small town vibe
- Activities downtown
- County Fair
- Volunteers/Peoples passion for the community
- Parks and Greenspace
- Resources to help us grow
- Summer Arts program – entertainment for free
- Preservation of heritage
- OSU extension engagement
- Lifelong learning – OSU extension, Libraries
- Services are responsive

2.14 | CLARK STATE COLLEGE - SEPTEMBER 25, 2025

- Arts and Entertainment
- Collaboration within the community
- Events like Farmers Market
- Springfield Parks District
- Programs and parks/ bike trails
- Relationships – leadership is connected across many sectors
- Educational opportunities
- Clark State
- Arts – excellent venues, organizations, festivals and events
- Making change
- CoHatch
- Builds Community
- Prepares the community for workforce opportunities
- Community Events
- Progressive
- Summer Arts programs

WHAT DO YOU THINK SPRINGFIELD DOES REALLY WELL? (CONT.)

2.15 | PROFESSIONAL WOMEN OF CLARK COUNTY - SEPTEMBER 25, 2025

- Variety of opportunities
- Community involvement
- Events
- Collaboration
- Support for seniors
- Motivation to improve our city
- Community rallies together
- Improving downtown
- Affordable activities
- Agriculture
- Natural resource management (water)
- Encouraging people to come to downtown
- Engaged people and civic responsibility
- Springfield Arts festival
- Responds well in crisis with well-handled national media
- Community communications
- Raising kids
- Responsive
- Affordable living
- Downtown free events
- Youth athletics
- Parks and Recreational opportunities
- Many people love our community and are interested in making it better
- Providing opportunities
- Pulls together around causes
- Library services and locations

2.16 | SOUTHSIDE EXCHANGE - OCTOBER 20, 2025

- Springfield has open and well managed city commission meetings
- Our 39% aging population services. We have a good senior center
- Free festivals done well
- Education
- Outdoor summer events in the parks
- Leaves Southside out of important decisions
- There are opportunities for college graduates to find work in the city in their field
- The feel of home and saying hi to friends at the grocery
- They do not inform brown people about helpful ideas on anything that will benefit them
- Celebrates Juneteenth very well
- Supports the majority
- Responds to the need of neighbors
- We come together with sporting events
- Discouraging change
- Supports community events – July Parade, etc
- Community supports the children
- Cultural opportunities for a variety of tastes
- Complains with no plan to do better or to help be part of the solution
- Entrepreneurship
- Coming together as a community when the need arises
- Clark State
- Talent with Arts
- Great location for diverse festivals
- Be involved and create impact
- STEM program
- Nature

2.17 | VERBAL COMMENTS RECORDED AT SESSIONS

- slow to make change
- love nature/a lot of trees and beautiful vintage points
- proximity
- development on east side - how do you bring people who use Springfield as dormitory and get them engaged in the community
- downtown infrastructure - real opportunity here
- housing stock that already exists
- no sign of significant gentrification, which often is a sign of people seeing opportunity
- phenomenal art and culture - live performances; in such volume that you don't see in communities of our size
- stimulation from the arts activity may lead to innovation
- small town with bigger city opportunities
- inclusive events that draw everyone - Summer Arts Festival; Jazz & Blues
- music has a way of bringing people together - how do we do it year-round
- free festival
- first class parks
- we do community well
- down to earth mentality
- atmosphere
- multiethnic community that sees itself as strong and to encourage ourselves to see what we do well
- easy to live here; not congested
- if you can't find something to do you are not really looking
- you can go to the symphony but also a football game
- ability to be involved in things that a smaller town would not let you
- ability to stay busy

3.0 | WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS?

3.1 | SOUTH FOUNTAIN NEIGHBORHOOD ASSOCIATION - AUGUST 11, 2025

- Downtown development with unique ideas
- More welcoming entrances to the city (40, 72)
- We have an amazing agricultural heritage we should celebrate and promote that and build businesses around it.
- Location between Dayton and Columbus.
- Parks and natural resources, water
- Immigrant population bring people and culture together
- Access to water
- Has a lot of potential with affordable cost of living
- Overcome racial and socioeconomic divides
- The location at I70 and the greater Columbus Dayton Areas
- Growth of experiential tourism
- Growth of tourism seeking unique Americana
- Air Mobility
- Recreational tourism
- Downtown festivals like Jazz Festival and First Fridays are so popular. Combined with downtown housing, the possibilities are endless.
- Economic growth (if we can embrace our neighbors)
- Increased cost of living in Columbus and the growth of Columbus toward Springfield
- Large scale career counselling – at high school, community college and Wittenberg
- Protect our current water sources
- Plant thousands of trees
- Market to a growing segment of people concerned about uninterrupted power access, decarbonization, lower power usage and efficiency
- Bring back Culture Fest
- A fantastic higher education institution at Wittenberg Campus
- Continue building on the artistic culture
- Stabilise and grow Wittenberg
- YMCA
- Expand opportunities for 14 – 22 year olds
- Continue to expand parks, green spaces with conscious connectivity
- Reasonably priced and affordable housing
- Welcoming new neighbors from US and abroad
- Land that is ready for all sorts of things

3.2 | INDIVIDUALS & ORGANIZATIONS SERVING SPRINGFIELD YOUTH & FAMILIES - AUGUST 12, 2025

- Workforce development and retention
- Focus on safe and healthy neighborhoods/ residences
- Grown on enticing new businesses and buildings in downtown
- An untapped cultural reservoir of passionate immigrants
- Job growth to retain residents
- Capitalizing on proximity to Columbus and Dayton
- Become a 'melting pot' of Ohio
- Church and non-profit partnerships
- We have the spotlight. Opportunity for financial growth with new migration
- Strong education for all from cradle to career
- Diversity
- Improve education then jobs will come
- Opportunity to rally the community to think in new ways about the future of the city
- Use what we know about the arts and become an example to other communities
- Overall growth
- Expand community resources and collaboration
- Invest in diverse work opportunities
- Thriving families and core family related supports – all the way around. Foundations and up to fully support the growth and development of young families in a sustainable manner
- Growth in technology
- Utilizing youth attending CTC and Charter school/trade programs
- Growth in population and housing
- Industries around senior citizens
- Chance to position city as something unique
- More high school championships
- More sports teams with kids involved
- Welcoming culturally diverse neighbors and embracing a changing community because of it
- New leadership – change the direction
- Positive stories about Springfield on the news



WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

3.3 | UNITED SENIOR SERVICES - AUGUST 12, 2025

- Growing population
- Add new employment
- Expanding job market
- New families with bright children entering our schools
- Enhanced downtown
- Provide work and housing for working families
- Keep young professionals here
- Education
- Jobs
- Amusement Park
- Investing in youth
- Downtown housing
- Find a way for everyone to work together
- Overcome our prejudice and be more accepting of people and change
- Haitian community (young families) and other immigrants
- Cross sector collaboration
- Completion of mitigation for hazardous waste site
- By continuing to keep abreast of needs of various age groups, there are opportunities to continue to provide additional sources of housing
- Downtown as a center for civic engagement

3.4 | ARTS & CULTURE - AUGUST 12, 2025

- New housing developments and attracting Columbus and Dayton families who work here to also live here
- Helping community members understand all that Springfield has to offer
- Removal of fear of our downtown
- Provide water sports in each area to include reservoir and rivers
- Rise of opportunities to bring in new residents
- Collaboration amongst arts organizations
- More involvement with the black community
- Location between Dayton and Columbus
- Bicycle trails
- New life to old buildings
- Increased accessibility
- Growth of Tourism
- Development
- Opportunities to bring the community together
- Affordable living – people choosing to live here and who work regionally due to the cost of living

3.5 | SPRINGFIELD NEIGHBORS UNITED - AUGUST 13, 2025

- Support immigrants
- Engage the quiet middle classes
- Expand employment opportunities
- Inter faith collaborations are on their way up
- Diversity of our people
- More co-operative efforts for volunteer organizations
- Help a developing South Side of Springfield
- Work through the North/West divide in Springfield
- Business opportunities
- Newspaper with county wide distribution
- With a greater population, there is a chance of industry growth
- Establish a wider array of businesses, especially grocery, clothing retail and restaurants
- Restoring homes and buildings without gentrification in specific areas of the city.

3.6 | BUSINESS LEADERS - AUGUST 14, 2025

- Land and water systems
- Access to Interstate 70
- Small town between two big cities
- Industrial development similar to Prime Ohio
- Create more diverse job opportunities
- People who care
- Local foundation
- Take advantage of lower cost of living and growth
- Keep momentum going
- Building on large number of housing going up
- Housing growth
- Availability of business growth and investment
- Develop industries that draw higher paying and higher educated employees thus residents



WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

3.7 | GREATER SPRINGFIELD PARTNERSHIP - AUGUST 15, 2025

- Affordable housing
- Empathetic connections
- Quality water
- People moving in from big cities
- Interstates
- Quality land
- Take advantage of location
- Limestone corridor beautification
- Transportation of the future with advanced air mobility and unmanned aircraft.
- Build community of the future now
- Leverage our location between and access to Columbus and Dayton
- Increase population and jobs
- More collaboration for better use of resources
- Kevin Rose for Mayor
- Sports Complex and Sports Tourism
- Robust economy which sustains jobs and drives population to our area to live and raise a family

3.8 | FATHERING STRONG - SEPTEMBER 22, 2025

- To rebuild on a good foundation. Good people, strong churches and vision
- Employment
- Develop cultural events
- Economic growth – workforce security, continued development for youth (STEM, hands on job training) and robust culture
- Growing a more complex fatherhood network (Dads of all ages)
- Continued integration
- Youth sports
- Family/Community togetherness
- Technology/environment
- Music/dance/arts
- Generational wealth
- Dynamic networks of resources and networking
- Stronger youth engagement
- World class hub for affordable housing for all
- Increase in small businesses
- For all of us to come together as one. Be honest.
- Create real community along with economic development
- Police
- Athletic league
- Youth groups based on faith. Men of God influencing youth
- Recreation Center – not only sports but food, music, arts under one roof
- There is a spotlight on our city right now about our Haitian citizens. How will we handle the politics
- Organizations such as boys and girls club or urban league.

3.9 | SPRINGFIELD IMMIGRANTS - SEPTEMBER 23, 2025

- Job Growth
- Coming together and cultural events
- Businesses
- Increase new housing and rentals.
- Build on vacant lots and tear down abandoned buildings
- Malls and shops
- Welcome all people that would like to live here
- Create revenue utilizing natural resources
- Reduction of homelessness
- Job growth and housing
- Innovation, education and new industry
- Boutique hotel downtown
- As a community we work together to create spaces for young people to hang out in downtown
- We work to pilot innovation programs based on current research to engage youth
- Housing in downtown
- Adaptive reuse of all buildings in downtown
- Bring in more technology

3.10 | MERCY HEALTH - SEPTEMBER 23, 2025

- East end investment
- Jobs growth, quality of jobs
- Excellent location
- Affordable housing
- Infrastructure
- Retain the workforce in the community
- Expansion in retail, housing and entertainment
- Housing
- Historical preservation of our core identity
- Help small and medium businesses grow
- Public education funding
- Recruiting professionals to live here
- Educational track with a younger generation
- Rising property taxes
- Tax abatement for housing plots
- Attract additional physicians
- Execute plans we have made
- Have the non-profits stop competing with each other
- Building and development standards
- Attract those who have moved away from Springfield
- Housing
- Health equity
- Access to care
- Attract more highly educated people
- Financial stability
- Primary care physicians
- Transportation



WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

3.11 | WITTENBERG UNIVERSITY - SEPTEMBER 23, 2025

- Environmental science opportunities for younger people
- Crime reduction
- Develop small town appeal and life. Stay small.
- Springfield could be a model for education with diverse students cultures
- Better infrastructure and increase in productivity
- Connect Wittenberg to the city and the city to Wittenberg
- Location in relation to Columbus and I-70
- Clean the beach at Buck Creek
- Embrace our urban atmosphere (see the City Museum in St Louis)
- Restoration of beautiful old buildings
- We need a new mayor
- Given the national spotlight, we have the opportunity to show by example that we love and value our immigrant community
- Become a place for retirees
- Quality of water
- Engage with incoming citizens and/or students
- Better housing access and options
- Wittenberg University
- Investing in parks and recreation – what keeps people here?
- Clean and abundant water
- Development of Downtown
- New apartment complexes for families
- Ability for growth
- Better Wittenberg representation – chamber and local boards
- Community outreach for resources i.e.) fire extinguisher training
- Housing
- National trails and Metropark services
- Finished bike trail though Springfield
- Culture sharing
- Even more vibrant and active downtown
- Make better use of empty spaces
- Increase businesses in city center
- Expand park and walking opportunities
- Beautify the reservoir
- Pickleball complex
- Collaboration with Wittenberg
- Housing and Historical Building Rehabilitation
- Continued growth of the arts
- Growth – lots of space to renovate

3.12 | SPRINGFIELD HIGH SCHOOL - SEPTEMBER 24, 2025

- The opportunities to better our city in terms of acceptance and motivation to enjoy Springfield
- Embracing Haitian culture and becoming a melting pot of a city
- The chance to make an impact on others. With many groups actively working for change, your ideas can be used to achieve that change. To submit your ideas to help others.
- We will end up becoming more welcoming and more positive to others since there are many groups trying to achieve that.
- Accepting diversity
- Jobs in construction because lots of people want to come here because it is a good safe place.
- Large businesses and stores to open up.
- Hopefully change in the environment and coming more together as one in our community
- Bring together a stronger sense of acceptance of diversity, as well as encouraging the youth to act.
- Springfield has some good potential regarding change. Groups like us (High School) and Springfield 2051 project has good opportunities to change and make Springfield better.
- Over time more of a shift in education will be presented. Opportunity like more advanced classes, more hours given towards higher education courses.
- Education as we have good opportunities in school that can help us in the future. There is so much help in our schools.
- More people and better funding for public places (schools, roads, parks, etc)
- Opportunities for high school students is college and career shadowing. It gives a good jump on having an idea on what we want to do in the future.

WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

3.13 | MCGREGOR METAL - SEPTEMBER 24, 2025

- Clean it up – appearance of buildings and streets
- To grow – there is plenty of room for that
- To have a vision for the city
- Entryways, gateways improvement
- Beautifying and landscaping streetscapes
- Our kids
- Roads need fixing
- McGregor jobs
- Revitalize downtown
- More shopping in Springfield
- Beautify city owned properties and structures
- Mowed grass and coat of paint
- Stabilizing rent
- Viable housing that could be beautiful
- Unifying the community

3.14 | RURAL CLARK COUNTY - SEPTEMBER 24, 2025

- Highway system close to I70, 71 and 75
- Climate refugees
- Preserve the natural surroundings
- Preservation of land, farmland – people will need food
- Continued investment in the urban core
- Take a stand – bigger is not always better
- Resist bad change for the sake of dollars
- Utilize all of the empty buildings and houses
- Beautification without expansion
- Identify urban service boundary now
- Pull residents out of the crisis they created
- Protecting natural resources especially water
- Agribusiness, ag biomass, meat packing
- Expand sewer and water to main highway areas (Route 40) and extend to smaller villages
- Revitalize Wittenberg to bring more young people into town
- More immigrants and diverse culture
- Change for the better
- This type of visioning work
- Hometown newspaper
- Self defense classes needed

3.15 | CLARK STATE COLLEGE - SEPTEMBER 25, 2025

- Manufacturing that pays well
- Supporting immigrants
- Drones
- Shopping
- Preserving growth
- Grow safe consistent spaces for students to learn, connect and belong outside of school
- Expand workforce opportunities which could also lead to more housing
- Job creation and growth
- Strengthening and supporting our Haitian Community
- Maintain what has already been accomplished
- New housing for more families
- Addition of Businesses, close to I-70 to draw in more people
- Nursing students and jobs
- Haitian students
- Tech industries
- Build programs that give students clear pathways to their future
- Education
- Housing
- Embracing Diversity

3.16 | PROFESSIONAL WOMEN OF CLARK COUNTY - SEPTEMBER 25, 2025

- Create a 'college town' atmosphere for Witt and Clark State
- Expansion and growth of events
- Talking honestly about our differences
- Affordable nice housing
- Availability of downtown office space and companies giving back
- Health and wellness industries
- Our senior citizens (60 years +)
- Our immigrant population
- Population growth
- Youth involvement
- Housing development
- Continuing to restore historic spaces
- Municipal Airport (NAAMCE)
- Engagement – Springfield 2051 is great
- Develop more indoor recreation
- Cost of living can make Springfield a bedroom community, which will drive youth and resources here
- Employment opportunities – trades
- Keeping young adults in the community
- A group of people who care
- Capitalizing on revitalizing of downtown
- Continued support for growth downtown (building projects)
- Growth re housing, new businesses and new residents.
- Increased regional population growth
- Recruiting needed community growth via people and businesses
- Rebranding the community
- Education – bring more trade schools into focus

WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

3.17 | SOUTHSIDE EXCHANGE - OCTOBER 20, 2025

- Economic Growth
- Treat others better
- Be better to immigrants
- Embrace Change
- Absolute unity and safe peaceful living
- Workforce Development
- Investment opportunities
- Exit 54
- Media for City Council Meeting
- To be inclusive of all citizens
- We have small group of people who recognize the problems and have ideas to fix them. They would be more successful if they worked together
- Build so the next generation can see the benefit in remaining in the community
- Air, temperature and water management
- Affordable Housing
- Accessible public transportation
- Enhance Southside
- Improve jobs for young people
- Improve public transportation
- Black business development on South Side
- Transportation upgrades
- Give everyone opportunity to start their own business
- Focus on youth
- Provide equal funding opportunities for every side of the city (especially Southside)
- Education
- Protecting and supporting marginalized communities
- Finding positive initiatives for our youth, opportunities that give them hope
- Immigration due to loss of population
- Development of Neighborhoods
- Economic Development
- New businesses now and in the future
- Renewal of downtown
- Reducing barriers between North, South, East and West parts of the city
- Improving educational performance of the schools
- Well positioned between Dayton and Columbus
- Affordable cost of living
- Resource institutions on the South

3.18 | CLARK SHAWNEE HIGH SCHOOL - NOVEMBER 17, 2025

- Opportunities for business and economic growth
- Continued growth for school systems
- Developing downtown .. we are starting it but it should be a place where youth walk around for fun
- Continuing the growth of the many small businesses in Springfield
- Academic and education – AI growth within Clark County schools
- Continuing upgrade of downtown and more advertisement with shows and use of the theater
- Clean the reservoir
- All the jobs and schooling we get. Hopefully in 5-10 years there could be more opportunities like that.
- Clean the city
- Re-do the downtown buildings
- More walking paths/sidewalks downtown
- Bring a mall back
- Growing local businesses in the area and downtown
- Turning more buildings downtown and make them attractive, like adding more businesses and stores
- Growing the downtown into a more family friendly environment (stores, pickleball, restaurants, etc)
- Growth and flourishing of small businesses in the areas, like the farmstand. The city isn't massive, which is nice and help the growth of newer small businesses
- More places for people to enjoy free time rather than leaving to Huber or Urbana
- Nature areas like Snyder Park and housing near there
- More things to do downtown
- Room for growth and development downtown with art and small businesses
- More food on this side of town

3.19 | GREENON HIGH SCHOOL - NOVEMBER 20, 2025

- Clark State diversity and community
- Holding events downtown
- Community services
- Biggest opportunity is we might be more involved with youth – being more involved with schools will help a lot.
- Job opportunities and more people coming here and participating in things
- More options for schooling
- Job opportunities and expanding the community
- Interactive programs to bring people together and help the world be kinder. Local colleges and sports clubs can help Springfield develop into a civil and gentle place.
- Clark State and the schooling systems
- More community colleges
- More land
- Road repairs
- More community clean up projects, especially in downtown
- Growing population and colleges
- Stronger law-enforcement
- An active community
- A more involved community
- More community based activities
- More local business support
- Allowing voices in the community, like what we are doing now
- More options for fun via sports
- More community activities and programs that can help prevent activities that disrupt the community
- Sports and colleges

WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

3.20 | VERBAL COMMENTS RECORDED AT SESSIONS

- nurture more local entrepreneurs
- educational and income equality
- getting physically fit
- for young people to see pathways into careers
- you want the community that is as kind, inclusive and happy as it can be
- Grocery store on south side is the most expensive; more opportunities for south side
- recreational activities
- nice retirement community that is within walking distance to attractions/stores
- find a way to feel the sense of belonging - whether you work or live here (or both)
- address income inequality
- maintain roads and sidewalks/ curb appeal
- centrally located - take advantage of that
- a place where young people want to live
- treated with respect
- to get united
- establish living wage
- more local ecosystem for shopping
- All quadrants of the city to have same tools and resources
- access
- Period of long decline - how to bounce back
- engage youth and provide safe productive activities with mentored allies, youth does not have to do enough after school
- Wittenberg
- youth center open to every kid
- climate change affecting migration
- Clark State a great asset
- whenever there is a crisis, there is also an opportunity
- Wittenberg has new leadership; the challenge is to get through the next two years, but this community cannot lose this asset and they have a plan in place
- find what are your assets what are your strengths and build on that as opposed to starting with challenges
- create space where people can go to work, can live and feel safe
- collaborate with SOCHE to keep college graduates in the community
- career explorations - work collaboratively to increase opportunities to explore for young people
- an opportunity for high school students to learn outside of their classroom
- this is already a diverse community
- we absorbed a lot of people and we went through a huge crisis; and yet people are at the table
- diversity superpower - and incredible value proposition for a community; trajectory for immigration in this country continues to go up
- the collaboration that is happening within the workforce development ecosystem - it's a problem everywhere, but here it is better than in most of these other communities
- U-Science and Career Navigators
- Springfield City schools had U-Science first and they are trying to partner
- city, county and partnership working closer together
- Wright Patt, UD, Wright State fuel Dayton's development
- Springfield airport
- have we successfully collaborated with other communities like Dayton or Columbus
- the issue of competition - how to balance the opportunities for collaboration and the need to stay competitive and secure wins for our own community
- leadership should be representative of the demographics they serve
- Do we still have "take your kid to work day"?
- how do we pivot to be a place that adapts really fast
- when we think about planning we think about trajectory and velocity' that direction we want to go and how fast do we need to move so we don't get run over
- gone the days when we can reinvent so what we can do to the immediate east
- we are in the growth circle
- sewer and water opportunities - we are primed to leverage these assets; west side of Columbus - the capacity
- terrific water supply
- what is the pathway to job creation, business creation?
- data center - Lexus Nexus next to Benjamin Steel - a billion investment: learn more how this happened and how will this affect our area
- economic vitality
- increase population of people who value education
- affordable & safe haven; people will invest because this is a safe investment (safer investment than the areas outside of the Midwest f.ex.)
- food science
- environmental circumstances
- clean water
- Springfield will control the future because of the best supply of water; structure curriculum around it, job training
- are the career pathways programs in high schools efficient
- safe spaces for our young people
- Clark State is preparing people for jobs
- career counseling
- higher cost of living while not leaving people behind
- workforce development and retention
- embrace who we are, embrace diversity, but now we are disconnected, staying within our own sub-community
- vision: safe neighborhoods
- workforce development and retention
- connectivity
- room to grow
- high speed rail
- smaller, affordable houses appealing to outside people
- sweet spot - right size, model solutions for other communities, collaborative spirit to cultivate
- retiring here for pace of living
- climate change - all the maps pointing to Midwest
- consider climate change big time
- adult protective services
- sweet spot - geographic location - you can live in Springfield, but you can work in Col, and Dayton



WHAT DO YOU THINK ARE THE BIGGEST OPPORTUNITIES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

VERBAL COMMENTS RECORDED AT SESSIONS (CONT.)

- keep young talented people here
- arts-rich system
- all-weather park
- address things that happened in the past that hurt us
- identify projects that help mediate the future - jazz and blues, Gammon House
- how to you build economic vitality here so you can keep people here to live and work here so you can do your life here
- how to move people to the middle-class bracket
- Look at the example of Urbana; they don't have the poverty midset
- work with youth to help them see the positive change
- how do we reframe what we are and the opportunity
- we got to hold on to what we have - what makes Springfield special; and that is what people will gravitate toward; we just have not respected what is special about us in the past
- we need STANDARDS
- community - sense of belonging, how to you use the arts here to leverage
- making point of truly inviting people to see and enter Heritage Center
- sense of belonging - we are small city (not a small town)
- how do we reframe what we are and the opportunity
- having 1000 people living downtown
- must focus on downtown - focusing on the core over the last decade
- Innovation index for Stats America (www.statsamerica.org) indicates hot spots in Columbus and toward Dayton due to the military presence - so we are in proximity of a really important innovation cluster in the country and the question is how you leverage that; in previous sessions it was mentioned that perhaps we are just a bedroom community for Columbus and that's probably not what people want here, but it is likely a natural drift if you don't have an intentional strategy; it will cost you retail spent, and investment in your local amenities
- housing is outside of the city so kids go to different school system and it continues to affect negatively the urban system
- education is important but it is a factor, it's not the factor; many successful communities struggle with the same issues related to the public school system
- it's not about what is best for the schools; it's about what is best for the kids
- part of your strategy may focus on bringing new people to this community
- decades of people moving out of the middle America; and what is the migration pattern will be?
- Sandusky Ohio looking into how they transformed the community
- elements of very sophisticated society - examples such as the symphony orchestra, which people often associate with highly educated affluent communities; but there is a big disconnect
- Lack of quality leadership; we got to get more educated, sophisticated, visionary leadership
- If the community gets activated around a powerful vision; then you may see people coming in to the leadership competition to make that vision happen; to be part of making it happen
- we have to collaborate with Columbus
- our future lies in collaboration between us and Columbus and other centralized areas
- align with collaborative connections
- historically we have been afraid of this collaboration
- growth eastern side of the community - housing and they commute to Columbus
- we are already heavily working with students and they are changing their view on the community
- we need interaction of diverse pockets of the community in downtown - free events help with that
- renovation culture; people focusing on elevating beauty in our community
- beautification of Springfield - not a quick fix
- look and what we have and build on it





4.0 | WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS?

4.1 | SOUTH FOUNTAIN NEIGHBORHOOD ASSOCIATION - AUGUST 11, 2025

- Colleges and high schools need to have strategy/counselling for kids to get a job
- Career Counselling
- Walkable pedestrian community
- Climate change
- Good water supply – focus on this and bring people here
- Continue Culture Fest
- Welcome and keep Haitians in Springfield
- Energy crisis – need wind, solar and hydrogen
- Food for all
- Health care
- Education
- Solve crime rate
- Stabilize and help Wittenberg grow
- Opportunities for kids after school
- Federal Immigration Laws
- Population Growth
- Jobs
- Education
- No Clear Identity – marketing isn't clear
- Limited quality of jobs
- Poverty and Trump
- The minority communities (Latino, Black, immigrant) often do not have a seat at the table and it seems to be because the majority culture dominates the 'how to be' and are involved and speak up and is just super different from when communities speak.
- Lack of affordable housing and liveable housing stock
- Education for everyone
- Preserving Wittenberg
- Crime
- How do we avoid growing and becoming a mega city blending into Columbus and Dayton?
- Capitalists who want to develop and pave over everything
- Having some discretion over our situation
- Homelessness
- Dilapidated neighborhoods
- Poverty, low income population and homelessness
- Becoming one of the least healthy communities in Ohio
- Spending too much time making plans and not doing
- Engaging youth in positive activities
- Guns
- Outdated infrastructure such as roads, Wi Fi and Public Safety
- Creating a town and community for families where our youth want to remain
- Education masses so public can tell facts from fiction
- Inadequate housing stock
- Need more vision
- Need more walkable and bike friendly areas
- More art and not just murals
- Gun safety
- Mental Health
- Increasing levels of poverty
- Littering
- Aging population
- Deferred maintenance of housing stock
- Complacency
- Racial/Cultural integration and obstacles to getting there
- Political climate
- Poverty
- Low self-esteem and feeling bad about ourselves
- Food deserts
- Including under represented citizens
- Immigration
- Lack of access to interesting and relevant afterschool activities for youth
- Lack of creativity and inventiveness in local public service providers
- Some people in minority communities are annoyed or tired of the majority culture dominating
- Housing shortage
- Finding workers especially if immigrant population are lost
- Lack of industry and jobs. More things to do to make local businesses successful and less chains

WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

4.2 | INDIVIDUALS & ORGANIZATIONS SERVING SPRINGFIELD YOUTH & FAMILIES - AUGUST 12, 2025

- | | | | |
|---|---|--|--|
| <ul style="list-style-type: none"> • Grass is greener mentality. Thinking too big or too small • Funding and sustainability • Reaching all communities • Areas/venues challenge our youth in the future • Decrease in workforce and opportunities for work to stay in Springfield • Leadership that knows community needs | <ul style="list-style-type: none"> • Economic • Unity • Wittenberg University facing financial and identity problems • Division of residents • Finding a way to maintain the younger workforce to stay here. • Disconnect between socio-economic groups • There are too many who think negatively about Springfield • Cultural division derived from hatred of immigrants | <ul style="list-style-type: none"> • Population decrease • Juvenile involvement in community • Affordable housing • Job placements • Stagnant. • Lack of vision and follow through • Limited opportunities • Hatred of diversity • Lack of political knowledge and education • Political division which translates to lack of agreement on decisions | <ul style="list-style-type: none"> • Transportation • Living wages • Racism and bigotry • Rise of AI and smartphones/ social media effect on mental health • Violence (youth, gun violence, domestic violence, human trafficking) • Rise of violence |
|---|---|--|--|

4.3 | UNITED SENIOR SERVICES - AUGUST 12, 2025

- | | | | |
|---|---|--|--|
| <ul style="list-style-type: none"> • To be a place where everyone is accepted • Housing • Helping our foreign friends to assimilate fully • Funding – to replace recent losses • Keep Wittenberg University • Funding to replace recent losses • Substance abuse | <ul style="list-style-type: none"> • Housing • Racial challenges • Crime and Violence • Crime and homelessness and low income housing • Jobs • First responder supports • Empowering and engaging residents • Racism, discrimination, drug use, homelessness, | <ul style="list-style-type: none"> affordable housing • Affordable housing for seniors • Schools being able to handle all of the new students • Businesses that have flourished with new residents from Haiti will struggle to meet their labor needs without this new influx • Housing, schools, aging population, jobs to keep local graduates here and raise a | <ul style="list-style-type: none"> family. Health care • Working together • Decreasing gun violence • Economic growth – attracting good paying jobs with excellent benefits. • Homelessness • Low average income and high cost of living |
|---|---|--|--|

4.4 | ARTS & CULTURE - AUGUST 12, 2025

- | | | | |
|--|---|--|---|
| <ul style="list-style-type: none"> • Keeping talented young people here • K-12 Education • Gentrification | <ul style="list-style-type: none"> • Transition from legacy industries (farming/manufacturing) to creative jobs • Overcoming negative perceptions | <ul style="list-style-type: none"> • Change from past to future orientation • The safety of our Haitian population | <ul style="list-style-type: none"> • Cage of nostalgia • Sustainable funding for the arts |
|--|---|--|---|



WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

4.5 | SPRINGFIELD NEIGHBORS UNITED - AUGUST 13, 2025

- Developing opportunities for the South Side of Springfield
- Our local newspaper is not controlled locally and there is a big void
- Pockets of racism
- Fighting hate
- Need for permanent location/shelter for the unhoused community members
- Driving infrastructure and public transportation accessibility
- Politics, ICE, resources, need more diversity in leadership
- The harm to our immigration population and to our business community
- Lack of community focused journalism which is authentic and consistent
- Need for youth programs and mentors to reduce gun violence and other violence in Springfield
- Decline of Wittenberg University and related staff, volunteers and economic base
- Not devolving into separate ethnic and linguistic communities
- The political climate
- The relationship between the city and the county – especially the county schools
- Inclusion of people who have moved here

4.6 | BUSINESS LEADERS - AUGUST 14, 2025

- Homelessness and drug addiction
- Elimination of hate and gun violence
- Activities for youth
- Poverty
- Wittenberg
- Good jobs to keep our young people
- Keep and build on family and locally owned businesses
- Leadership void
- Raising economic level of the community
- We need fair news representation
- Need some control over immigration numbers. 10,000 is hard to absorb
- Proximity to larger cities
- Brain Drain
- Negative perceptions of Springfield
- Capital/money/ investment
- Springfield inferiority complex
- Develop homeownership

4.7 | GREATER SPRINGFIELD PARTNERSHIP - AUGUST 15, 2025

- Threats from outside the community
- Negative perceptions
- Crime perception
- City schools issues and perception
- Changing the culture that is dominated by poverty or elitist mentality
- Fighting perception. Defining ourselves from the Rust Belt and small/medium towns
- Local government
- Poverty mindset that doesn't believe in itself
- Old Housing stock
- Aging demographic
- City schools performance
- Are we going to focus on where we want to be or constantly address issues that will only maintain current status
- Business growth
- Poverty mindset
- Population growth and attracting young families to live here.
- Keep momentum and pushing information consistently
- Workforce

4.8 | FATHERING STRONG - SEPTEMBER 22, 2025

- There are troubled teens and young men who are misguided and cause violence
- How do we handle and navigate our differences and our culture divides. Also try to grow closer and accept the differences
- Housing
- High infant mortality rate
- Homelessness and Poverty
- To create more ways to get people involved in city planning
- Develop the economy
- Getting young men to have a positive mindset and learn more about building
- Housing
- Youth Services
- Negative attitudes about the city
- Housing shortages – not enough housing and deteriorating neighborhoods
- Turning culture pushing normalcy of 2 parent houses – assisting to help that.

WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

4.9 | SPRINGFIELD IMMIGRANTS - SEPTEMBER 23, 2025

- | | | | |
|--|--|--|--|
| <ul style="list-style-type: none"> • Need to find a way to keep the young coming back • Recovering from Federal politics • Drugs and mental health • The fear the government is inflicting on immigrants | <ul style="list-style-type: none"> • Overcome the fear of 'new people' immigrants. • Find ways to improve technology, innovation, jobs, housing and education. | <ul style="list-style-type: none"> • Local politics and leadership • Homelessness • Improvement in schools • Protecting and employing our Haitian and Latino neighbors | <ul style="list-style-type: none"> • Affordability and housing. • Dealing with white racists |
|--|--|--|--|

4.10 | MERCY HEALTH - SEPTEMBER 23, 2025

- | | | | |
|--|---|---|---|
| <ul style="list-style-type: none"> • Job growth and quality of jobs • Leisure activities • Workforce development and education/training • Safety and crime rates | <ul style="list-style-type: none"> • Health equity • Overcrowded schools • Growing population • Crime rates and safety • Race division | <ul style="list-style-type: none"> • Crime – including gun violence • Chronic disease management • Financial stability • City government accountability | <ul style="list-style-type: none"> • Lack of servant leadership mindset from staff • Code Enforcement • Aging housing stock • Poverty |
|--|---|---|---|

4.11 | WITTENBERG UNIVERSITY - SEPTEMBER 23, 2025

- | | | | |
|--|---|---|---|
| <ul style="list-style-type: none"> • People understanding differences and accepting cultures • Run down neighborhoods • Needs more variety in stores and some thrift stores • Homeless population could be helped by more shelters or opportunities to help • Lowest rung school system in Ohio • Federal state local cuts • Slum lords • Increasing school profiles • Bridging political and cultural differences • Improve schools • Building houses that are over the average person's ability to buy • Providing consistent high quality Pre K-12 education both city and countywide | <ul style="list-style-type: none"> • Public school system support • Integrating and supporting Haitian community • Supporting all of the different populations who live here • Supporting and improving mental health services and addressing and treating homeless people better • Changing what Springfield is associated with • We need a better educated population • Keep groups from working in silos – work together and collaborate • Changes to immigration policy and the economic impact • Promote what's new in Springfield and what it offers to people | <ul style="list-style-type: none"> • Medical care • Poverty – losing SNAP benefits • Labor availability – workforce • Media portrayal of Springfield • National image • Economic and humanitarian crisis for Haitian immigrants • City expanding and changing – how does Springfield shape and identify? • Schools • Get people to live here and not commute • Overcome the damage done politically • Economic disparities • Socio-economic decline • Decline of public high school • More sports complexes | <ul style="list-style-type: none"> • Lack of business opportunity • Maintaining a highly employer workforce in jobs our city needs to be filled • Homelessness • Financial status/ insecurity of residents • Fear from government actions • Housing crisis • Misinformation • Keeping or bring youth to community • Springfield could be a leaders in the post-industrial city revivalist movement |
|--|---|---|---|

WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

4.12 | SPRINGFIELD HIGH SCHOOL - SEPTEMBER 24, 2025

- Unity and bringing the community together
- Accepting change
- Becoming more unified and accepting towards new people
- Trying to get people together to make a change in our community
- Equality and trying to agree on different perspectives
- Differences within the people
- Backlash for the diversity in our community
- The topic of immigration, diversity and population
- Inclusion
- Housing and Population
- People accepting others because people don't think that foreigners should be here and they accept that fact
- Springfield took a hit, publicly, because of our racial diversity. The stain from this makes people on the outside look at our city differently because of what was said, although it is not true.
- Bringing jobs and businesses to Springfield
- Not enough youth programs to engage younger populations
- The divisions in our community and the hate between people for no good reason
- Gaining commitment, belief and a sense of pride from the entire community

4.13 | MCGREGOR METAL - SEPTEMBER 24, 2025

- Crime
- Negative Attitudes
- Reduce crime
- Be transparent on struggles and what is being done to improve
- Crime and poverty
- Crime
- Mortgages and housing
- Homeless
- Hospitals
- Cleaning up the crime and the image of the city being dangerous
- Youth Violence
- Gun Violence
- More business closures
- Losing jobs
- Daycare
- Tax property – forcing people out of their homes
- Lack of workforce
- Welcome to the city should be improved

4.14 | RURAL CLARK COUNTY - SEPTEMBER 24, 2025

- More jobs
- Too much crime
- Too many people who need welfare and assistance financially
- Crime
- Crime
- Balancing growth with farmland preservation/ natural resource protection
- Homelessness
- Good stable employment
- Post secondary education
- Climate refugees – Miami Valley most resilient place in USA according to TNC
- Must resist change because the change I've seen is for the worse
- Housing for low income families
- Keeping up with Dayton and Columbus
- Inability to pay for necessities
- Safety
- Investors with dollars in eyes and no care for locals
- Poor leadership – very political and refuse to listen to other voices
- Brownfield development
- Inviting companies in and giving 30 year abatements
- Drugs
- Lack of communication that the locals need – paper doesn't print complete and unbiased stories
- Win back the trust of the larger population of Clark County – the rural residents
- Maintaining Rural Clark County
- Poverty
- Traffic
- Crime, drugs and mental health
- Wittenberg enrolment
- Attracting economic growth with community values and concerns
- To not develop rural areas of the county
- Attract investment in businesses and housing
- Immigrants – people moving in and infrastructure not ready
- More opportunities in Columbus so people head that way
- Education
- Internal perceptions
- Perceptions of safety – especially urban versus county
- Community support of new things
- Competition from Dayton and Columbus for entertainment

WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

4.15 | CLARK STATE COLLEGE - SEPTEMBER 25, 2025

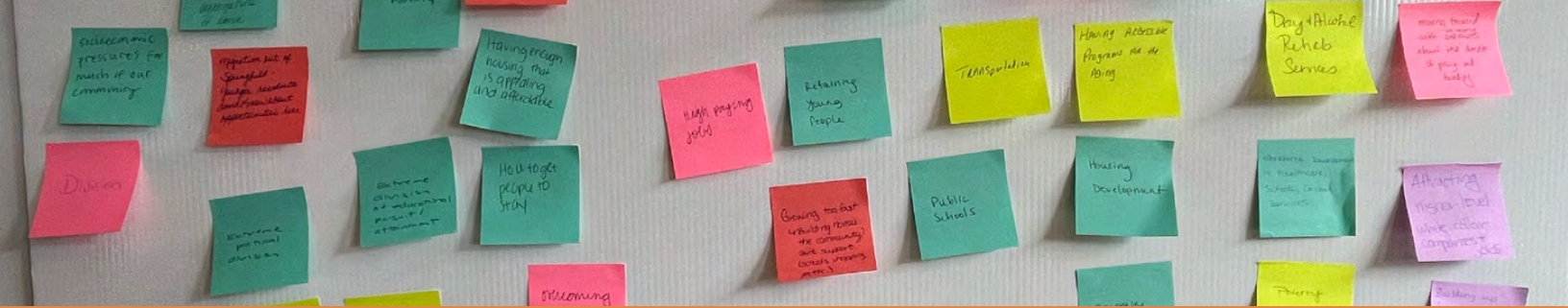
- Willingness to think about things with an open mind
- Wittenberg University
- Public Perception
- Poverty
- Racism/Racist viewpoints
- Lower paying wages
- Big Tech (Data Centers)
- Keeping small businesses in business (Not just Walmart, Home Depot and Lowes)
- Homelessness
- Young talent leaving

4.16 | PROFESSIONAL WOMEN OF CLARK COUNTY - SEPTEMBER 25, 2025

- Large aging population
- Socioeconomic pressures of much of the community
- Division
- Our school system
- Infrastructure
- Migration out of Springfield
- Extreme political division
- Reducing crime
- Aging of baby boomers
- Uniting the community
- Subsidizing poverty
- The disparity of experiences in community
- Extreme divisions of educational pursuits and attainment
- Generational poverty
- Aging infrastructure
- Having enough appealing and affordable housing
- How to get people to stay here
- Overcome divisions
- Mental Health
- High paying jobs
- Youth gun violence
- Resources to invest in things we value such as parks and downtown
- Retaining young people
- Growing too fast
- High paying jobs as wealth in community is diminishing
- Poor public education
- Keeping talent in Springfield
- Having a good work force
- Cultural stigma
- Public Schools
- Transportation
- Accessible programs for the elderly
- Housing development
- Not getting in our own way – city and county prioritizing working together
- Becoming more unified
- Jail move
- Drug and alcohol rehab schemes
- Poverty
- Workforce development
- Our immigrant population
- Attracting higher level white collar companies and jobs

4.17 | SOUTHSIDE EXCHANGE - OCTOBER 20, 2025

- Not enough quality hotels that are cost efficient
- Housing and jobs will be issues after immigrants have gone
- 24 hour safe and cheap transportation
- Getting people to work together
- Cost of living
- We have to stand up for our immigrant neighbors this winter
- School achievement and attainment of students
- Housing
- Prevention program for gun violence
- Inequality in education
- Black deaths – shootings, poverty and medical
- Keeping peace and order with any ICE or deportation agencies
- Lack of resources and taught skills and self sufficiency
- School system
- Equity with housing, funding opportunities, neighborhoods and youth
- Job readiness
- More homes for the homeless
- Road repair
- Air quality, water quality and temperature control
- Our local government
- Youth activities
- Attracting jobs
- Equity
- More resources and businesses for youth to have something to do
- Better policy within city districts
- Affordable housing
- A polarized racial and political environment
- Quality education for all children
- Poverty and lack of resources
- Xenophobia
- Affordable housing
- Gun Violence
- Youth violence
- Public and accessible transportation
- Disconnect between the different communities
- Population decline
- Federal and state budget cutbacks
- Addressing poverty
- More open to diversity
- To be inclusive
- Racial divisions
- Young people leaving and not returning
- Improving schools
- Improve housing
- Small business growth
- Wittenberg decline and potential closure
- Recreation for teenagers
- Radical policies and negativity of immigrant neighbors
- Poor education
- Immigration challenges
- New and younger leadership



WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

4.18 | CLARK SHAWNEE HIGH SCHOOL - NOVEMBER 17, 2025

- Unemployment
- Poverty
- Gun Violence
- Getting more homeless shelters
- Bringing unity over the diversity of many diverse cultures
- The perspective of outsiders after the politics of last year and also lack of support and funds
- The roads and pot holes
- Attracting people to the area, overcoming stigma generated last year
- Getting people involved and invested into changing the community
- Political views dividing people instead of bringing people together
- Housing
- Immigration and they are being/will be treated
- Abandoned buildings
- Over population with the new housing
- Fixing up neighborhood on downtown streets
- Biggest challenges are the poverty and atmosphere of the downtown areas and limestone area, which are not always safe
- The reduced funding for the school system. The Springfield City school satellite getting shut down
- Large drug/opioid pandemic
- The excess of unused broken down buildings
- Over population
- Overcoming negative views people have about Springfield
- Cultural divide
- Demolishing unused buildings or fixing them up
- Obesity
- Cultural divide
- The amount of houses being built compared to the amount of jobs available and room in the schools
- Run-down buildings
- Big businesses coming and the closing down of small businesses

4.19 | VERBAL COMMENTS RECORDED AT SESSIONS

- food deserts
- low ranking physical health, longevity, mental health in Clark County
- directing growth so farm land is preserved
- how to you overcome the press that came out of 2024; the fallout of all the negative attention
- from the outsiders, the place where people eat cats and dogs' on the other side so many people within the community united
- the crisis hit the hornet nest when it comes to the racism issues
- gross lack of leadership in the County's human resources department
- come February there could be 3,000 vacant apartments
- if you want the community as the whole involved and a big portion of the population who always falls behind, feels that is just another project by a small group, they won't care and will weigh us down
- the big problem is our inferiority complex; Springfield needs a big couch and tell your psychiatrist what you think
- the issue brought up of how the purchase of hotels for the purpose of housing homeless - considered as an issue mishandled by the city
- social, economic, educational disparity
- southwest quadrant is underserved
- very little economic development in the southwest quadrant and it's intentional
- people on the southside continue to feel left out; how to engage people despite their
- Black people don't see people in leadership positions the way they see this model for them in bigger communities
- the influx of people was too rapid and too overwhelming
- college-age people once they complete their grade, how do you keep people?
- high school kids are confused about their future; they don't see the pathway and don't understand clearly the career choices
- homelessness; we have a lot of kids who are homeless and it affects their whole life and school performance in particular
- tent cities in Springfield
- homelessness a big issue over the next 10 years
- lack of understanding among parents in regards to the career pathways' parents often want for their kids an experience they had, but so much has changed

WHAT DO YOU THINK ARE THE BIGGEST CHALLENGES FOR SPRINGFIELD OVER THE NEXT 5-10 YEARS? (CONT.)

VERBAL COMMENTS RECORDED AT SESSIONS (CONT.)

- we are on a cusp of changing the model for how the education works k-college; it's so confusing; the uncertainty of the financial aid; and how that affects the career choices
- poverty mindset - it can suck the life out of you - there must be a thoughtful strategy to break through that
- how do we raise 30,000 people or so who live below the poverty
- so many small manufacturers may not make it
- we will have a crisis coming this March, in filling jobs and some inflationary pressure (due to Haitians leaving)
- losing workforce now is an issue
- For quite some time we had a lot of people buying houses and filling rentals; the rentals ecosystem will crater for a while
- Springfield is a foster kid for redlining
- Diversity within leadership is normal in places like Chicago, Pittsburgh, but it's not normal here
- Clark State or Springfield City Schools are few places where diversity among the leadership exists
- one of the poorest counties in the state
- poverty follows low test scores
- on south side of town there is no water recreation during summer
- no trees in certain parts of the community
- social services in silos
- heading out for energy crisis, natural gas crisis
- small city energy dependence
- people who are stuck in their ways and be unwilling to get out of their silos
- awful lot of negativity from the native Springfielders
- funding and sustainability
- separated in our own sub-communities
- people are not willing to venture out
- lack of shopping - shopping may mean something new in the near future
- in the past community came together to support our children, there were programs for the city to provide chaperones to mentor kids
- in the past, each quadrant had the softball team, even police got involved to help mentor and engage youth
- people with disabilities have no access
- springfield where everyone is welcome
- inclusion that is growing and developing
- awful lot of negativity from the native Springfielders
- it used to be multi-generational but now kids are moving away due to lack of opportunities
- lack of collaborative spirit
- agencies working in silos
- Latino and Haitian Community can be intimidated and continue to feel "out"; they do not know who to trust
- strong core of people who grew up here and those who remain are very connected and that can be intimidating to the newcomers
- difference between the county and community
- no indian or thai restaurant!
- lack of interfaith community - desire is there
- Wittenberg used to direct families a specific way to the campus to avoid the blight of the main thoroughfare - this indicates how bad the gateway to Springfield is
- Wittenberg is facing identity problems
- Witenberg is isolated - engagement with the community has not been the focus
- cats and dogs comment vs Newsweek
- "stop the influx" facebook page - about 5,000 followers
- 10 different Neo-Nazi groups
- inferiority
- school district - families choose not to live in the community because of the poor performing schools
- The C-suite does not want to live here
- a school with IB program, a school focuses on trades
- we want to keep kids off the streets - we want safe environment for the kids' activities
- centralization of industry, jobs, they are centralizing it around 3Cs - we are not going to re-establish the businesses we had in the past
- we have been managing failure for so long
- if this is the first time you drive into the city - ask yourself, would you really want to live here?
- Boy I would like to live here! - can you hear that about Springfield
- we must embrace who we are, embrace diversity, but now we are disconnected, staying withn our won sub-community
- mentality that we need to be Beavercreek, Columbus, or someone else rather than focus on our strengths

5.0 | WHAT IS YOUR VISION FOR SPRINGFIELD IN 2051?

5.1 | SOUTH FOUNTAIN NEIGHBORHOOD ASSOCIATION - AUGUST 11, 2025

- Double the park and green space
- Access to mental health services and education for all
- Pedestrian and Bike friendly
- Food deserts
- Springfield has a vibrant downtown while celebrating its agricultural heritage
- More walkable city
- A magnet for family living
- Bring back Culture Fest and increase it
- Strategically invest in all neighborhoods equally (roads, safety, parks)
- Empower the disempowered
- Stable community for all groups and status'
- Thriving local economy and locally owned businesses
- Activities to engage youth
- Share experiences in meaningful ways
- Become a model for small city, smart infrastructure to protect Springfield. Power grid, micro grids and local power
- High quality health care for all
- The absence of isolation
- More local artists
- A multi-cultural melting pot of opportunities for all
- A city that finds its mantra and finds a way to articulate it to the world
- Fewer entitled folks
- Continual feedback sessions
- A 'bedroom community' without over building
- Stop on a new Cleveland to Cincy rail line
- Cultural melting pot
- Variety of educational opportunities
- Strong public schools that are supported well
- STEM education in schools
- Parks within 10 minute walking distance of everyone
- Safe streets and neighborhoods
- All children live in safe homes with loving care givers, with access to quality education
- Ecologically diverse lands
- Mixed property values in closer proximity
- Mixed use zoning/ housing
- All residents live in safe, quality housing and have food security
- 2051 Springfield is known for being open minded, progressive and welcoming
- Everyone using public transport
- Sustainable and equitable energy
- Bike-friendly streets and protected bike lanes
- Less grass and more native plants

5.2 | INDIVIDUALS & ORGANIZATIONS SERVING SPRINGFIELD YOUTH & FAMILIES - AUGUST 12, 2025

- Multi-ethnic community
- Solid identity, built on realities of Springfield's strengths and weaknesses
- Safe neighborhoods
- Strong education
- More connection and sense of community
- Community spaces
- A desire to stay and foster the community you live in
- Better housing for residents
- Affordable childcare
- A vibrant, multi-cultural community that is united in strengthening our city
- Community pride
- To be more inclusive
- Strong community support
- Safety, unity, jobs and strong education
- A peaceful diverse community that respects each other
- That the community will really become a pillar for safety, love, collaboration, thriving communities highlighted the differences that make us unique
- Opportunities for students to engage and explore
- Strong, fully equipped schools and after school opportunities to invest in the next generation
- Safer neighborhoods where neighbors are connected and look out for one another, especially kids
- Community engagement opportunities that are accessible for everyone
- A concerted effort at family strengthening that is inclusive of fathers and father figures that has resulted in a good community for raising children
- Springfield is more equitable with fewer divisions
- Young people feel purpose and are invited to 'be at the table'
- Diverse and accepting
- Youth and young adult focused
- Affordability regarding housing
- Diverse opportunities
- Equal access to jobs
- That we would be an embracing community, filled with diversity and understanding
- Create a thriving community, supportive of the arts
- More family communities re housing and redevelopment
- More services for the southside residents
- Community projects to decrease empty lots
- Increased services and programs for all youth
- Our kids/youth will have all the supports that they need
- Safe communities for all
- Plenty of space and affordable housing
- More accessible green spaces
- A renaissance of unplugged, healthy play and socialization
- Family units would be strengthened
- A safe and walkable city
- Thriving schools



WHAT IS YOUR VISION FOR SPRINGFIELD IN 2051? (CONT.)

5.3 | UNITED SENIOR SERVICES - AUGUST 12, 2025

- Growth in businesses and jobs
- Train to Chicago
- Larger community swimming pool
- Unity
- Main Street being repaired
- Crime rate to go down
- Things for youth to do
- Eradicate homelessness, food needs, poverty and preferential treatment
- No discrimination
- Strength
- Less crime and more assistance for low income, elderly and homeless
- Revitalized downtown with hotels, restaurants, shops and event space.
- High speed rail that connections to Cincinnati, Columbus and Cleveland
- More walkable and better landscapes plus slower roads
- More active physical fitness
- Revitalized downtown
- Same welcoming environment, housing for everyone and good schools
- More local businesses
- GDP in top 10% of Ohio
- Schools in top 10% of Ohio
- Excellent opportunities for success for any new citizen regardless of background
- More recreational opportunities
- More retail shopping
- Cohesive community – thriving and achieving for everyone

5.4 | ARTS & CULTURE - AUGUST 12, 2025

- A community that feels connected and valued
- Thriving and bustling downtown area that has wide use by much of the community.
- More of the same
- Various art studies and opportunity for visual artists and collaboration between artists
- A place to live, work and place
- A more integrated community where everyone feels related to the bustling downtown
- By 2051, Springfield will be more integrated and willing to include our diverse neighborhoods as a community
- To develop the downtown areas towards the Southwest.

5.5 | SPRINGFIELD NEIGHBORS UNITED - AUGUST 13, 2025

- Many more opportunities for the South Side of Springfield
- More involvement between Council and South Side
- Economic growth
- Less homelessness
- Arts, diverse, thriving
- Celebrate history – housing arch, Gammon House, Old building styles, churches
- Ability to incorporate new ideas, people and technologies
- A community that invests in its people and its future
- To be a welcoming center of love for everyone without exclusions
- More housing and accessibility
- For all community members to have the same access to what they need
- A diverse community in touch with the earth and people, the community
- Thriving city with businesses and activity.
- Greater collaboration among faith and non-faith communities
- The most immigrant friendly sized city in America.
- Strong Arts District
- Strong Manufacturing sector
- Population of over 70 thousand
- Ethnic neighborhoods
- Entry level homes for young families

5.6 | BUSINESS LEADERS - AUGUST 14, 2025

- To be a thriving city with jobs, things to do and low crime
- Rapid transit connecting Springfield to outside world
- Vibrant downtown
- Continue with the Columbus growth opportunities
- Take advantage of regional collaboration
- More meaningful regional collaboration
- A community with strong services and strong government leaders that grow and nurture stability
- Population resurgence
- Housing improvements
- Stay relatively small but able to retain the young and best people.
- Increase family focused events
- Growth of small and locally owned shops
- Improving the city/county divide
- A new chamber director
- New City Manager
- New County Administrator

WHAT IS YOUR VISION FOR SPRINGFIELD IN 2051? (CONT.)

5.7 | GREATER SPRINGFIELD PARTNERSHIP - AUGUST 15, 2025

- Education and business alignment to close skills gaps
- A community that thrives on connection, unity and love
- A thriving city that is the envy of the region
- Vibrant downtown
- Not to become a suburb of Columbus or Dayton. Have an identity
- Find our niche and capitalize on it. Then market it effectively
- I will be 84 yrs in 2051 and I want to see a Springfield as an amazing comeback
- Robust housing options
- One where my children can have the American Dream with opportunities
- Community Support
- Plentiful and diverse jobs
- Good retail options
- Increased population

5.8 | SPRINGFIELD IMMIGRANTS - SEPTEMBER 23, 2025

- Strong public schools
- Strong Wittenberg University
- A leader and example of unity in diversity
- Growth in a diverse community
- Need to improve South Side opportunities for housing, school and medical help.
- German and Polish restaurants
- Improve Springfield from what it is to a more welcoming place
- Good schools with no fails
- A town that welcomes, hugs and accepts.
- Higher quality of living
- Safety
- Have nice eating places, shopping mall and more industry
- Diverse community with a strong education system, enough well-paying and satisfying jobs.
- Good affordable housing stock, accessible health care, adequate and quality food for all and adequate transportation system.
- A place that people want to come to live
- More cultural and ethnic events
- Unite North and South
- All old buildings in good use
- More diverse community in relation to restaurants and stores
- Liveable and robust downtown
- A safe space for everyone so that all residents feel proud to call Springfield their home
- Create more shopping opportunities and fill all of the empty lots

5.9 | FATHERING STRONG - SEPTEMBER 22, 2025

- A model city for fathers and families. Supportive, empowering and flourishing
- Helping men understand the positivity of leading their family
- More opportunities for the youth and single families
- For children to be able to thrive and live full and happy lives as they become adults
- A diverse environment within the community.
- That the city will be better off for my children and grandchildren and that the growth has continued but yet the town hasn't lost its small town feel
- More opportunities for all kids to fulfil their aspirations and the resources to accomplish
- Celebrate and encourage marriage to keep parents together in the home
- To keep the conversation always s going. We cannot be against each other.
- Churches aligned in service to the community
- To create a good communication system
- Reduced poverty
- Focus on education
- Focused groups on families and youth. Being honest to the gospel
- Less laziness and less drug use
- More connectiveness
- Springfield to be a place where people love to live and visit

5.10 | MERCY HEALTH - SEPTEMBER 23, 2025

- Remodel East, West, South corridors
- Well paid jobs
- Better housing
- New leadership
- Improve schools and healthcare
- Better leisure time activities
- Continued growth in downtown
- More access to stores
- Safety
- Affordable housing
- Safe environment
- Healthy residents
- Maintain and grow businesses
- Engaged leadership at city level
- Affordable housing throughout Springfield

WHAT IS YOUR VISION FOR SPRINGFIELD IN 2051? (CONT.)

5.11 | WITTENBERG UNIVERSITY - SEPTEMBER 23, 2025

- Thriving
- Safe, family friendly and clean
- Wittenberg will play a much bigger role
- Stronger partnerships with colleges in the area
- Residents are proud of Springfield
- Vibrant downtown
- Green space
- Warm and small community
- Thriving small businesses and shops
- Auditorium at Springfield High School
- K-12 pipeline to Wittenberg University
- Population growth
- More cultural growth and supporting local businesses
- Rapid transit station
- Lots of opportunities for community involvement
- A retirement area with a vibrant university and recreational areas
- More Third Spaces
- Flourishing downtown
- More ethnic food options
- Hub to C bus
- To be a gateway to Columbus Market – build out to attract more
- Diverse community
- All members thriving in our community
- People want to be nice
- A more lively downtown that vendors can afford to sustain
- Be better connected to the rest of Ohio via a train system
- A retirement community
- Support for all different cultures and communities

5.12 | SPRINGFIELD HIGH SCHOOL - SEPTEMBER 24, 2025

- To be able to work together with differing opinions without being so hateful towards other people who don't agree
- Springfield being a place where people want to visit and come to feel at home
- A sports facility for all sports
- More small local events in the community to create a more positive environment
- More colleges (even just one more college)
- Make Springfield a big and more exciting place to be. Not as big as Columbus, Dayton or Cincinnati but bigger than it is now and with more opportunities
- To use diversity as a power instead of seeing it as a weakness
- More inclusion among students. More clubs and interactive learning for future students.
- A community where we market our accomplishments much louder and make Springfield more appealing.
- Being more accepting and safer. I feel right now, it is not safe. Our community is always dealing with shootings and more.
- Some kind of attraction to bring people to Springfield
- We need to be proud of where we are from. Need a variety of jobs, more schools perhaps and malls.
- In 2051 I see Springfield as a place with more equality, hopefully doing better economically. I hope it opens more opportunities for those in Springfield and makes it a place that people want to live in.
- More involvement between parents and students at the high school, to encourage participation. Internship opportunities for high school students with businesses in the city. Acceptance of the Haitian community, as well as ways to provide opportunities for juveniles to change before it is too late.
- More job opportunities and treating the diversity the right way. I hope to see us treating the people who come here as if they are a part of us too.
- Better teachers interaction, more welcoming to people coming into Springfield and less bullying. Being able to have a better education.
- A welcoming place where people know the greatness of the city we know that the public doesn't know. A place where people want to come due to opportunities.

5.13 | MCGREGOR METAL - SEPTEMBER 24, 2025

- Growing diverse city with lots of opportunities and entertainment
- A nice place to retire
- Clean family place
- Growth and stability.
- Improved education and job opportunities
- Better Housing
- More jobs
- More retail
- Adult Education Center to open again
- A city with low crimes that looks and feels good
- Live like the Jetsons
- For people to take pride back in their homes
- Businesses thriving
- More jobs. Better roads.
- Welcoming
- Restoration and attractive city
- Happy clean place



WHAT IS YOUR VISION FOR SPRINGFIELD IN 2051? (CONT.)

5.14 | RURAL CLARK COUNTY - SEPTEMBER 24, 2025

- For today's youth to be interested in the community
- For a safe city to exist
- Industry and jobs for residents
- A quality community to live and work
- Safe, prosperous, friendly and working together
- Balance between industrial, agriculture and our parks
- Somewhere to be excited about to work in and play
- Safe activities and venues for youth and families at low cost
- A strong and growing community not shrinking
- Improve the standard of education and rank higher across the USA
- Options for farmers to be successful
- Safe community
- No more annexed land. No sprawl.
- Tax reform
- Safety
- Every vacant building into habitable spaces
- A concrete plan for the homeless
- Free drivers education for every high school student while in school
- A safe city that a family can visit and not fear for their safety
- Growth with a planned footprint for Springfield – no more sprawl
- Ability to invite events to the fairgrounds and city venues
- Redevelop the rougher neighborhoods
- Economic growth that conserves our natural resources
- Beautiful small town – a small American town
- People from high income areas meeting regularly with low income people
- More unique businesses – not all chain businesses
- Groups and roundtable with youth and young adults.
- Strong, organized supported schools

5.15 | CLARK STATE COLLEGE - SEPTEMBER 25, 2025

- A Spay and Neuter clinic for cats and dogs offering and/or free services
- If you are here in Springfield, it is because you want to be here.
- Aligning all of the good work already happening so it feels more connected and less fragmented
- For Clark State to be the primary hub for workforce opportunities
- Manufacturing and creative center of Ohio
- A community of nice restaurants and shopping.
- Vibrant place with strong community
- A distinct place with strong community
- Clean, low crime city
- Crime free
- A place to work, rest and play
- A modern city with a lot of production

5.16 | PROFESSIONAL WOMEN OF CLARK COUNTY - SEPTEMBER 25, 2025

- Better concept of community
- Less crime
- Indoor activities
- Lots of activities
- Build more diversity
- Smart growth
- Continued growth in many areas
- A stronger community
- Nicer areas
- More empathy
- Safe downtown
- Less negativity
- Diverse
- Job opportunities
- For all citizens to feel heard and valued
- Sense of unity and hopefulness
- A place for people of all ages and races to live together
- Build a workforce and bring in good job opportunities
- Less unsafe feelings
- Better utilization of the YMCA as a community center
- A safe place where people want to live and raise their families
- Residents to be proud of the city
- Everyone working together
- No negative thoughts of Springfield
- A sense of caring for fellow neighbors
- A feeling of pride in our community
- Less anger and division
- Thriving and still affordable
- More diversity in community leadership
- Thriving downtown
- Safety
- Opportunities regarding living and competitive wages
- Quality education at post-secondary
- Vibrant and busy downtown
- A children's campus
- Student community involvement and ambition
- Livable wages and jobs with affordable housing
- Great housing in Downtown
- A broad positive perception of Springfield
- Continued vibrancy
- Reduction in poverty
- Economic and Population growth
- More diversity
- To have Alzheimer's program all through Clark County



WHAT IS YOUR VISION FOR SPRINGFIELD IN 2051? (CONT.)

5.17 | SOUTHSIDE EXCHANGE - OCTOBER 20, 2025

- To reinstall high school Black History class
- Boys and Girls club
- Diverse and thriving community
- Affordable housing
- Safe neighborhoods
- Aquí-O
- A more unified and supportive community that protects and uplifts marginalized communities
- Adopt a forward thinking mindset
- Beautification and Aesthetics
- Quality education for pre K-12
- Development 170 exit 54
- Robert G Henry, Bob Burton, Elder Pratt and Dale Henry
- Create and energize young black leaders with studies and history of our former great leaders
- Rev. Richardson and Rev. Walton
- Job employment opportunities that provide a liveable income
- Inclusion
- Vibrant growth and the able for people to have sustainable resources
- Increased population
- New well-paying jobs
- Affordable housing for all
- Community of connected citizens
- Thriving Southside
- A community that is even more diverse and grown larger
- My grandchildren calling this home
- Education and more college graduate support
- A community where all are welcome and all have good housing, excellent education, great jobs and plenty to eat.
- Growth of Wittenberg
- Good housing
- Job opportunities

5.18 | OIC YOUTH - OCTOBER 23, 2025

- Less garbage on the ground and more cleaning crews
- Teen centers that are free
- Stores have respect for their customers
- I vision it as worse, especially for the community
- More people to clean up the community
- Clean streets with no pot holes
- Clean up garbage around houses and neighborhoods
- More community activities
- Less gun violence
- More manners
- More shopping options – need the mall again
- Less drug use
- Better rehab programs
- No more homeless people
- More activities for kids after school
- Small scale and easy to make friends and keep family close
- Smooth streets
- No more drugs
- Cleaner parks
- More rehab
- Better teachers
- Better food options
- Kids to have less access to alcohol and drugs
- Better parenting
- Safer community
- More easy ways of transportation
- Cleaner and safer

5.19 | CLARK SHAWNEE HIGH SCHOOL - NOVEMBER 17, 2025

- A better view of Springfield from people in different cities
- Add more fun activities/things to do for teens
- Schools handling the new growth of new students
- We need a Bibi Bop and Qdoba.
- A more welcoming and walkable city with more activities and entertainment businesses
- Springfield in 2050 to become where people know there are good opportunities and a brighter future
- Add more activities like pickleball courts downtown, something else that will attract teens to socialize.
- Cleaner streets
- A safe environment
- Downtown has good potential with more stores
- Less violence
- A nice place to walk around and bring more foot traffic
- A clean environment both scenery, buildings across all parts of Springfield
- The percentage of unemployment to go down
- Continue advancing the downtown/ shopping areas to make it a safe place for citizens to hang out
- Springfield to be in 2050 a safe city with fun activities and more housing downtown. Also a good economy. Springfield should be a place people want to go to.
- Get a Target or shopping mall
- A small Ohio city with a classic older style downtown and great small businesses. Also two powerhouse strips with lots of big name stores and restaurants.
- An area where culture from multiple walks of life can grow, especially in the downtown area
- Growing the city into tourist places where people would want to stop and check out places like the fair and Heritage museum.



6.0 | WHAT ARE THE SOLUTIONS TO THE CHALLENGES THAT SPRINGFIELD FACES?

6.1 | SOUTHSIDE EXCHANGE - OCTOBER 20, 2025

- Get new elected leaders
- Fix all areas, not just North Side
- I have been gone for 30 years and have no desire to stay in this areas if all areas aren't worked upon/fixed
- School System that is focused on teaching skills needed for future employment
- Focus on supporting people in the community over outside investors
- Things to do for all people, all ages, all colors and all regions
- Growth
- Shopping (i.e. Malls), entertainment events, Sports beyond high school.
- Do not allow areas to break down only buildings up areas around North High School
- Integrated housing in all areas of Springfield
- Resources, funding, support to become a self-sufficient community (legal fund?)
- Representation of all people when decisions are made that affect that community
- Tiny Homes communities to help with homelessness
- City needs to fight for community
- Making resources to the South Side for sustainability – home ownership and trade skills for example.
- Better communication of process
- Same rules applied to city and county
- Affordable Housing
- Better communication of resources available.





SPRINGFIELD 2051

COMMUNITY LISTENING SESSION NOTES

OHIO, USA

JANUARY 2026